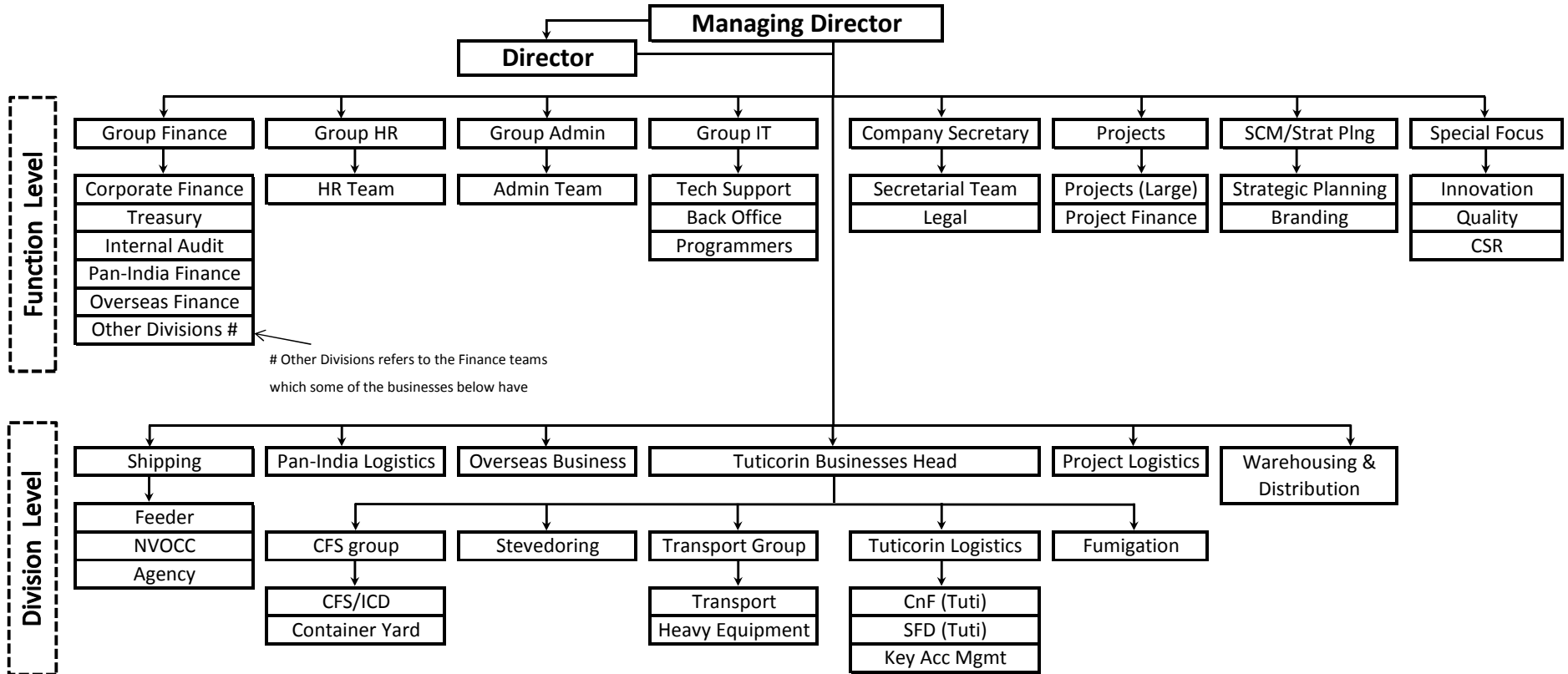


St. John Group - Organisation Structure



Notes:

- 1) The structure is broadly classified into the Functional Level groups and the Division Level businesses. Functional Level are the common group resources which cater to all Divisions. And the Division Level lists the individual businesses which make up the revenue-generating segments of the Group.
- 2) Some Functions (like Finance) have dedicated resources for individual Divisions depending on size of the business - Pan-India Logistics is an example.
- 3) This structure only depicts an overview, and not specific Functional or Divisional structures which are prepared for each Function/Division separately.
- 4) The Special Focus group consists of areas that are given a special additional focus by the MD with his personal attention. These comprise of the Innovation Group (R&D, Market Intelligence, New Ideas, etc), the Quality Control Group (ensuring Operational compliance with Group Quality Policy) and the CSR Group (driving Corporate Social Responsibility matters).